



Select Board Meeting

Monday, March 27, 2023 6:30 PM

The Robb Center Lifelong Learning Room
30 Whittier Court, Andover, MA 01810

ANDOVER TOWN CLERK
RCUD 2023 MAR 23 PM4:20

I. Call to Order – 6:30 P.M.

II. Opening Ceremonies

A. Moment of Silence/Pledge of Allegiance

III. Communications/Announcements/Liaison Reports

IV. Citizens Petitions and Presentations

V. Regular Business

A. Indigenous Peoples' Day

Board to review a request by the Commission on Diversity, Equity and Inclusion and discuss and consider voting to approve a process for facilitating a community discussion about recognizing the second Monday in October as Indigenous Peoples' Day, which is currently Columbus Day in the Town of Andover.

B. Retiree Cost of Living Adjustment – 2nd Reading

Board to discuss and consider voting on a 5% Cost of Living Adjustment (COLA) for Fiscal Year 2023.

C. P-37 – TIF Agreement – 1st Reading

Town Manager to introduce Flagship and provide overview of proposed TIF Agreement.

D. Annual Town Meeting Articles

Board to consider voting to take a position on the following articles:

P8A	Overlay Surplus Transfer
P10	Unpaid Bills
P14	Water Treatment Plant Maintenance
P17	Adoption of an Enterprise Fund for the Chandler Road Recreation Area
P32	Taking by Eminent Domain of Easements Related to Ledge Road Landfill
P33	Ledge Road Landfill
P35	Taking by Eminent Domain of Discontinued Portion of Lewis Street
P36	Zoning Bylaw Recodification
P39	Town Bylaw Amendment – Stormwater Management and Erosion Control
P44	Zoning Bylaw Amendment - Use Variances
P45	Andover Sustainability Resolution
P46	Taking by Eminent Domain of Hacienda Way
P47	Randomization of Order of Warrant Articles

E. Annual Town Meeting Warrant

Select Board to consider voting to sign the 2023 Annual Town Meeting Warrant.

F. Overview of Debt Service

Town Manager to provide an overview of non-exempt and exempt debt service.

VI. Consent Agenda

A. Appointments by the Town Manager

Board to vote that the following appointments by the Town Manager be approved.

Department	Name	Position	Rate/Term	Date of Hire
Department of Public Works	Michael Ferris (Christopher McQuade)	Equipment Operator II	\$30.25/hr	3/28/2023
Department of Public Works	Curtis Robarge (Miguel Hernandez)	Equipment Operator I	\$27.20/hr	3/28/2023
Department of Public Works	Kevin Ring	Temporary Cemetery Laborer	\$25.59/hr	3/28/2023
Memorial Hall Library	Loren Motew (Brianna Caron-DiPietro)	Library Assistant	\$26.74/hr	4/3/2023
Andover Police Department	Kathryn Kozikowski	Inspector of Animals	Term Expires April 30, 2024	5/1/2023

VII. Approval of Minutes

A. Board to approve minutes from the following meetings:

1. January 23, 2023
2. February 13, 2023
3. March 13, 2023

VIII. Adjourn

If any member of the public wishing to attend this meeting seeks special accommodations in accordance with the Americans with Disabilities Act, please contact Kathryn Forina in the Town Manager's Office at 978-623-8215 or by email at kathryn.forina@andoverma.us

MEETINGS ARE TELEVISED ON
COMCAST CHANNEL 22 AND VERIZON CHANNEL 45